



TEAM IMPACT CHRISTIAN UNIVERSITY



Doctor of Ministry Degree Study Guide No. 3 of 8

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TEAM IMPACT CHRISTIAN UNIVERSITY

A Partial Study Guide for the *Doctor of Ministry Degree*

Students wishing to successfully graduate must comply fully with all the requirements of this study guide.

IMPORTANT POINTS FOR ALL DOCTORATE STUDENTS TO REMEMBER BEFORE SUBMITTING THEIR WORK FOR GRADING

The examiner will not look at how many pages you have submitted, but will look at the number of words. The course work must contain at least 20,000 words and the thesis 100,000 words. The examiner will also look to see if there are footnotes as well as a Bibliography.

If these conditions are not met, your work will be returned to you without being graded.

Students must understand that all work submitted for this degree will become the intellectual property of Team Impact Christian University.

In order to graduate successfully, students must complete 7 core courses as well as a dissertation as listed below:

Code	Course	Credits
DM701	Ministerial Ethics	3
DM702	Adult Faith Development	3
DM703	Leading Christian Organizations	3
DM704	Cultural Studies for Evangelism	3
DM705	Advanced Pastoral & Counseling Ministry	3
DM706	Revival History	3
DM707	The Ministry of the Holy Spirit	3
DM709	Dissertation	15
		36 Credits

Purpose of the Doctor of Ministry Degree

The Doctor of Ministry degree offers pastors, missionaries and leaders an opportunity for professional and personal growth. The student will be equipped for a higher level of competent practice of ministry than that achieved in the foundation work.

The candidates are challenged to develop their ministerial skills to refine and articulate a

Biblical theology of ministry while in a setting of ministry. This degree is ideal for those who serve the Church in congregational/pulpit ministries; Para church organizations, mission agencies, and any other vocational ministry setting where advanced leadership skills and training would make a difference

The following is a study guide for one of the 7 core courses

**(There are a total of 8 study guides for the
Doctor of Ministry Degree program.)**

Study Guide 3 of 8

DM703 Leading Christian Organizations

Course Description

The shortage of effective leaders in the Christian community has become very alarming. In this Doctor of Ministry degree course, the student will examine the New Testament approach to Christian leadership as practiced by Jesus Christ and the early church, as well as the principles of Christian mentoring and Biblical management.

An examination of the lives of representative figures in the history of Christianity, specifically analyzing the essential features of their message and mission as Christian leaders in response to the challenges of their age.

Topics to be studied include leadership styles, organizations, planning, decision-making, staff relations, recruiting volunteers, and recruiting membership.

This advanced course on Christian Leadership will address and explore specific issues related to the nature, the development, and the ministry of Christian leadership. A primary concern will be to encourage and aid the development of a Biblical understanding of leadership and its application to church life ministry.

The qualifications for and dynamics of Christian leadership will be discussed. Attention will be given to such issues as the personal development of the leader, the training of leadership, and the functioning of leadership in the church and other life contexts. Issues such as conflict resolution, discipline, and restoration will be considered in the light of Biblical principles.

The process of moving from principles to practice, from vision to action will be considered in order to promote greater personal leadership effectiveness. The principles learned in this course will be applicable to group and organizational contexts in general, while special attention will be given to the local church context specifically.

This course will be presented with a sense of deep concern for the development of authentic, dynamic, and faithful Christian leaders in today's world.

This course presents, examines, and seeks to apply a broad range of information crucial to leadership effectiveness. Leadership theory will be explored from diverse theoretical traditions, and a model of transformational leadership will be presented and applied to a variety of ministry leadership roles and diverse cultural settings

Special consideration should be given to the integration of Biblical values, contemporary leadership theory, contemporary organizational theory, and the participant's context of ministry

Outcomes of the course

Upon the successful completion of the course the students should be able to:

- Critically examine the nature of transformational leadership in a variety of cultural and ministry settings.
- Address the similarities and differences between a Biblical approach to leadership and contemporary literature on leadership not written from an explicitly Biblical perspective.
- Articulate with conceptual clarity the Biblical depth, the relationships, roles, responsibilities, and results of transformational leadership.
- Utilize a vocabulary to discuss transformational leadership in light of the Biblical and contemporary literature.
- Develop a personal theology and philosophy of transformational leadership.
- Articulate the distinction between leadership and management, while valuing both.
- Identify leadership challenges and opportunities in mono-cultural, cross-cultural, multi-cultural and global ministries.
- Manifest a growing appreciation for your present capacity (strengths and limitations) to provide transformational leadership in a variety of cultural and ministry settings.
- Design, develop and begin to implement a personal plan for continuing development as a transformational leader.
- Use research and reference tools to further a life-long learning in the area of leadership formation and practice.

Course Evaluation

Research Paper content	60%
Research Paper format & methodology	25%
Bibliography Selected	15%

All work must include a cover sheet with the following information:

- Student name
- Student Number
- Course number

Course Requirements

Students are required to complete a short research paper for this course and should comply with the objectives for each course as indicated below.

- The research paper must consist of a minimum of **20,000** words, a minimum of **15** references in the bibliography and a minimum of **45** footnote references.
- The paper must be submitted using correct referencing technique, including footnotes, and bibliography similar to the guidelines shown on the resource website www.learnerassociates.net/dissthes/.
- Students must read books related to each subject or may do research on the internet in order to fulfill the course objectives.
- Students must include a bibliography at the end of each paper. List the titles and authors of the books that have been researched in the bibliography as well as the websites addresses researched.
- Students must submit their work per email to dean@powerhousecollege.com in either PDF or WORD format.
- **Before emailing your work, make sure that it does not exceed 3MB in size. Avoid using pictures in your research paper.**

Total credits for this course = 3 of the 36 credits required